



- **INTEGRITY:** Treating all partners with honor, equality, and dignity. Behaving with esteem and honesty while upholding ethical and responsible motives in all of our humanitarian endeavors.
- **SERVICE:** Consistently striving to provide assistance with kindness and flexibility in a thorough, timely, and proactive way that we can be proud of.
- INCLUSIVITY: We make no discrimination as to nationality, race, ethnicity, religious beliefs, class, sexuality, gender, or political opinions. We endeavor to relieve the suffering of individuals, being guided solely by their needs.
- **GENEROSITY:** Our investment of generosity is inestimable. We want our team to be generous in helping each other grow, while also striving to help communities, organizations, and partnerships feel abundantly supported by our efforts.
- **EMPATHY:** We are committed to behaving with compassion and understanding, which enables us to make connections and build bridges between communities in need and with those who are willing to offer support.
- **LOVE:** With vulnerability and intention, we are determined to provide security and aid to individuals and communities who are the least supported among us.